

# CAMP NETIMUS FOR GIRLS

## NEW STAFF APPLICATION

708 Raymondskill Road, Milford, PA 18337

Phone: 570-296-6131 ★ Email: tabz@netimus.com ★ www.campnetimus.com

*An Equal Opportunity Employer*



Name: \_\_\_\_\_ \*Age as of June 1<sup>st</sup> \_\_\_\_\_  
First Last Middle \*Optional if 21 or older

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Birth Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Month Day Year

Permanent Address: \_\_\_\_\_  
City State Zip Code Country

Email Address: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Are you available fore the entire camp season: June 10 to August 18? Yes \_\_\_\_\_ No \_\_\_\_\_  
 If NO, please explain: \_\_\_\_\_

Present occupation and/or school now attending: \_\_\_\_\_  
 If currently in College/University, what is your major? \_\_\_\_\_

**SMOKING IS PROHIBITED ON CAMP PROPERTY. DO YOU AGREE NOT TO SMOKE ON CAMP PROPERTY, CAMP RELATED TRIPS OR IN ANY SITUATION IN THE PRESENCE OF CAMPERS?: (circle one) Yes No**

**Please indicate which certifications you currently hold and their expiration dates. COPIES OF CERTIFICATIONS MUST BE SUBMITTED WITH THIS APPLICATION. All documents not in English must be properly translated.**

CERTIFICATION	(CHECK)	EXP. DATE	CERTIFICATION	(CHECK)	EXP. DATE
Lifeguard Training			ACA Outdoor Living Skills		
WSI or YMCA Instructor			Ropes		
ARC Small Craft			Wilderness First Aid		
First Aid			NRA Rifle		
CPR			NAA Archery		
CPR for the Prof.			Current Drivers License/CDL		
Canoe Certification			Others: (EXPLAIN)		
Horseback Riding					

### REFERENCES

NAME	ADDRESS and/or E-MAIL	PHONE #	RELATIONSHIP
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I have forwarded the enclosed reference forms to those listed above: \_\_\_\_\_ Date forwarded: \_\_\_\_\_  
(check)

**PREVIOUS CAMP EXPERIENCE**

Camp name \_\_\_\_\_

Dates \_\_\_\_\_

Position held \_\_\_\_\_

Camp name \_\_\_\_\_

Dates \_\_\_\_\_

Position held \_\_\_\_\_

**DEPARTMENT/ACTIVITY AREAS**

*Please mark the “Can Teach” box for activities you can organize, teach well, and have significant experience with; mark “Much Experience” for activities you can assist in teaching and have some experience with; and “Little Experience” for those activities you would consider a hobby. Please do NOT mark activities in which you have little to no experience. List any other skills you have that would be beneficial to our program under “Other Skills”.*

Activity	Can Teach	Much Exp.	Little Exp.	Activity	Can Teach	Much Exp.	Little Exp.
<b>*ADVENTURE &amp; DISCOVERY*</b>				<b>*PERFORMING ARTS*</b>			
Camping & Hiking				Dance-Ballet			
Mountain Biking				Dance-Jazz			
Outdoor Cooking				Dance-Tap			
Ropes Course/Climbing Wall				Gymnastics			
				Balance Beam			
<b>*FINE ARTS &amp; CRAFTS*</b>				Floor			
General Arts & Crafts				Uneven Bars			
Ceramics/Pottery				Cheerleading			
Jewelry – Beads/Metal				Musical Theater			
Photography – Dark Room				Voice Instruction			
Photography – Digital				Theater			
Sewing/Fashion Design							
Silkscreen/Fabric Painting				<b>*LANDSPORTS*</b>			
Stained Glass				Archery			
Woodworking				Basketball			
				Field Hockey			
<b>*HORSEBACK RIDING*</b>				Golf			
English Style ONLY				Lacrosse			
Stable Management				Riflery			
				Soccer			
<b>*WATERFRONT*</b>				Softball			
Canoeing				Tennis			
Kayaking				Volleyball			
Sailing							
Swimming				<b>*GREEN*</b>			
Stand Up Paddle Boarding (SUP)				Cooking			
Waterskiing				Small Farm Animal Care			

Other Skills: \_\_\_\_\_

**DEPARTMENT/ACTIVITY CHOICES:** (Choose from the listed departments. Departments are **bolded**.)

1<sup>st</sup> Department/Activity \_\_\_\_\_

2<sup>nd</sup> Department/Activity \_\_\_\_\_

3<sup>rd</sup> Department/Activity \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS ON A SEPARATE SHEET:**

1. What are your present and future goals?
2. How do you perceive yourself, your strengths, and weaknesses?
3. How do you feel others view you?
4. What leadership experience have you had?
5. What contributions A. can you make to camp, B. can camp make to children, C. can camp make for you?
6. Describe your experiences working with children ages 7-16.
7. Give details of your work history.
8. Do you currently engage in the use of illegal drugs or abuse alcohol?
9. Please explain your qualifications, experience and skill level in the activities you marked as "Can Teach" or have experience n, on page #2.
10. Do you have a criminal record or have you ever been arrested for child abuse/sexual assault? (Circle) Yes No  
If yes, please explain.
11. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them?  
(Circle) Yes No If yes, please explain.
12. Can you perform the essential functions of a camp employee with or without reasonable accommodation?

**ADDITIONAL COMMENTS:**

**COMPLETING THIS APPLICATION**

Any omissions or misstatements in response to the questions or information requested on this application may be grounds for rejection of the application or dismissal of the applicant following acceptance or commencement of employment.

Give, e-mail, or mail a reference form and a stamped envelope addressed to Camp Netimus to all the references listed in this application. It is imperative that 3 references be completed and received by us before your application for a position can be considered.

Accepted applicants will be required to sign an employment contract and conform to its terms and conditions and other camp policies and procedures.

**STATEMENT OF GOALS AND OBJECTIVES**

Our goal at Camp Netimus is to provide a summer experience that will strengthen a child's ability to live in the world with a sense of self-worth, self-confidence, and a growing understanding of herself and others.

To achieve these goals we work together to:

1. Develop a positive attitude toward living together in a natural setting.
2. Develop a positive approach toward ourselves and the uniqueness of each individual.
3. Achieve mental and physical well being.
4. Develop an understanding of each other.
5. Explore the wonders of the world around us.
6. Have fun and appreciate the great gift and joy of camping.

As a counselor at Netimus your role will be demanding. Your rewards are mostly intangible - found in a job well done and in the growth and development you'll experience as an individual. Your signature below indicates that you are willing to give your best efforts, experience, abilities and a positive, hardworking attitude to help achieve those goals and objectives stated above.

By signing this application you are giving permission to Camp Netimus, Inc. to run a criminal background check and a check of the National Sex Offender Public Website.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

**Return this form to:** Tabitha Taber, 288 Nelson Road, Sugar Run, PA 18846

Email: [tabz@netimus.com](mailto:tabz@netimus.com)



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## Counselor Reference Form

APPLICANT: \_\_\_\_\_ POSITION APPLIED FOR: \_\_\_\_\_

**To the applicant:** It is your responsibility to distribute **3 reference forms**. Reference forms may be emailed to: [tabz@netimus.com](mailto:tabz@netimus.com) or mailed to: Tabitha Taber, **288 Nelson Road, Sugar Run, PA 18846**

**To the reference:** The person whose name appears above has applied for a position at our private summer camp for girls. The job requires people who are hard working, energetic, team workers, and enjoy working with children. They must be adaptable to changing situations. Our staff members live in a multi-cultural, close community for a 9-week season. They live with another counselor and 8-9 girls in a cabin supervising and organizing the general routine and schedule for the day. They also teach a full day's schedule in a program area, supervise mealtimes and work in committees to plan and initiate evening activities and special all day events. If male, they have separate living quarters but are assistant cabin counselors. Your careful consideration of the questions would be greatly appreciated. A prompt response will assure the applicant of full consideration for this position. This form will be included in the applicant's confidential file. For further information or questions, contact Tabitha at 570-296-6131 or [tabz@netimus.com](mailto:tabz@netimus.com). Thank you.

1. How long and in what capacity have you known the applicant? \_\_\_\_\_

\_\_\_\_\_

2. Please describe his/her past performance in the area, which is familiar to you. We are particularly interested in ability to follow instructions, attitude, responsibility, ability to communicate, flexibility, motivation, ability to work as a team player, strengths and weaknesses.

\_\_\_\_\_

\_\_\_\_\_

3. Please describe the applicant's relation to peers and children. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. If you were/are the parent of one of our campers, would you want this person to be her counselor and role model? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PLEASE RATE THE APPLICANT'S PERSONALITY AND SUITABILITY FOR CAMP COUNSELING.**

	<b>OUTSTANDING</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>
<b>ENERGY</b>				
<b>HONESTY</b>				
<b>ENTHUSIASM</b>				
<b>HUMOR</b>				
<b>DEPENDABLE/RELIABLE</b>				
<b>CREATIVE/IMAGINATIVE</b>				
<b>INITIATIVE</b>				
<b>LEADERSHIP</b>				
<b>PROFESSIONALISM</b>				
<b>TEAM PLAYER</b>				
<b>RESPONSIBILITY</b>				
<b>THOUGHTFUL OF OTHERS</b>				
<b>FLEXIBILITY</b>				
<b>ABILITY TO SUPERVISE</b>				
<b>ATTITUDE TOWARD SUPERVISION</b>				
<b>SOCIABILITY</b>				
<b>TOLERANCE</b>				
<b>COMMUNICATION</b>				
<b>AS A POTENTIAL STAFF MEMBER</b>				

**SIGNATURE**

**POSITION**

**PHONE/EMAIL**

**DATE**

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